

9th RMLNLU INTERNATIONAL LEGAL ESSAY WRITING COMPETITION & CONFERENCE ON LABOUR LAWS

25th February 2022
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CONFERENCE PAPERS



1) The Invisible Labour Force and the Foundation of the 'Productive Economy': Recognising Women's Unpaid Labour
~ **Avanti Deshpande**

2) Strengthening of the Socially Informed Model of Arbitration under the Industrial Relations Code, 2020:
A Constructive Critique
~ **Aaryan Mohan & Anannya Chitranshi**

3) A Gig-Antic Step Towards Making India Labour-Friendly: Extension of Social Security to Gig Workers
~ **Arush Mittal & Mehak Jain**

OUR PANELISTS



Mr. Anshul Prakash

Mr. Anshul Prakash is a Partner at Khaitan & Co's Mumbai office and leads the firm's Employment, Labour and Benefits practice. He advises various prominent domestic and international clients on numerous employment law and related matters inter alia concerning workforce management, social security, industrial relations, workplace harassment and discrimination, structuring benefits and incentives, health and safety, internal inquiries and workforce restructuring.

He also leads the firm's thought leadership initiative on advocacy and knowledge sharing in the employment and labour law space and actively shares insights on evolving jurisprudence in the employment and labour law space in several industry publications, print media and public speaking events organised by industry bodies.

He has been ranked as the Leading Individual lawyer for Labour and Employment by Legal 500 in the Rankings for 2022, awarded for Asia Law Client Service Excellence in the field of Employment and Labour laws for 2020, honourably ranked in Chambers & Partners Asia Pacific 2021, awarded recognition in 2020 amongst BW BusinessWorld Legal 40 under 40 Best Lawyers & Legal Influencers in India, recognized in Forbes India Legal Powerlist 2020 as Top Individual Lawyer (Labour & Employment) and recognized and listed for outstanding client services and work amongst ALB India 2021 Super 50 Lawyers.

OUR PANELISTS



Mr. Jeevan Ballav Panda

Mr. Jeevan Ballav Panda is a Partner in the Dispute Resolution and Employment, Labour & Benefits practice group in the NCR office. He brings with him more than 13 years of experience with a focus on commercial litigation, arbitration and employment. He is also empanelled as an Arbitrator at the Delhi International Arbitration Centre (DIAC). Mr. Jeevan focuses on handling complex civil and contractual disputes, commercial litigation and arbitration and related pre litigation advisory. Mr. Jeevan also regularly argues matters before Courts and arbitral tribunals. Recently, Mr. Jeevan has successfully acted for MNCs and PSUs in high stake arbitration and litigation against government entities and private parties and between private players particularly in the railway, construction, infrastructure, power and hospitality sector.

Mr. Jeevan also focuses on labour and employment advisory and litigation involving structuring senior management contracts and exits, disciplinary/domestic inquiries, sexual harassment at workplace, reorganisation and trade union related issues, compliances under various labour legislations including those relating to social security benefits, industrial disputes, termination, transfers, confidentiality, non-solicitation and non-compete clauses. Recently, Mr. Jeevan has successfully represented MNCs in civil suits against trade unions disrupting business operations through strikes and anti-social activities and in writ petitions and quasi-judicial proceedings involving high stake provident fund inquiries and exemption issues.

Mr. Jeevan has featured in the Asian Legal Business Super 50 Lawyers India list in 2020 and 2021. Legal500 Asia Pacific recognised him as a Recommended Lawyer for Employment and Labour laws practice.

OUR PANELISTS



Mr. Deepak Kumar

Mr. Deepak Kumar is a Partner in the Employment, Labour and Benefits practice group in the Mumbai office. Mr. Deepak has advised and assisted several multinational and domestic clients on a range of contentious and non-contentious employment and labour matters concerning workforce and benefits restructuring, managing industrial relations, strategizing India entries and exits, closures, downsizing, employee transfers under M&A transactions and internal business reorganisations, among others. Mr. Deepak also specialises in advising offshore clients on structuring India entry strategy, business setup and engagement of personnel in India, and implementation of global ESOPs and other incentive and benefit plans. Mr. Deepak is a regular speaker at leading industry bodies and forums on regulatory and policy developments. He contributes on trends in employment law space and speaks on a range of employment and labour law aspects at sessions.

Mr. Deepak has been acknowledged for his experience and expertise by Asian Legal Business (ALB) in their India Rising Stars Rankings (2021) and The Legal 500 (Legalease) Asia Pacific 2022 Rankings as Recommended Lawyer in the Labour & Employment practice.



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